

A perfect blend of deep knowledge and expertise combined with deep human qualities such as humility, courage and empathy



Michael Bertrand

CPCC, ACC

Executive & Agile Leadership Coach

Whatever happens, I will focus on you

✉ michael_bertrand@epicoaching.net

☎ +65 8571 0512

🌐 www.epicoaching.net

Biography

I am a professional coach specialized in executive and agile leadership coaching. I work with experienced leaders globally looking for long lasting impact and powerful connections with their teams.

I work with leaders and leadership teams that want to thrive with agility in very dynamic environments and become the influential agile leaders of tomorrow. I specialize in leadership effectiveness, perspective taking and self-awareness. I hold the space for you to explore limiting assumptions, to move from being stuck, transform how you show up.

To me coaching is about the whole person: your values, goals, work, balance, fulfillment, and life purpose. I work with highly motivated individuals to develop their own definition of success. Most clients want to achieve specific goals so they can lead a more fulfilling life. I will design a plan that is specific to your needs and aspirations. I value innovation, courage and honesty. My approach is pragmatic, curious and will not hesitate to challenge the 'status quo'. I value the power of a team and seek to be part of one with a purpose.

Having played competitive sports for over 20 years I understand sport teams' dynamics in high pressure environments and the value of leadership to achieve high performance.

I have over 15 years of international experience in software development and Agile Coaching. I have coached Agile teams globally (Australia, Canada, Singapore, Hong Kong and India) and been at the forefront of Agile transformations in Asia for large international corporations.

My primary goal is to allow teams to build complex products with highest quality possible in an environment that promotes team autonomy, mastery and purpose. I believe that to be successful and produce results a team must first establish trust in order to develop commitment and accountability.

I have conducted a very large number of private and public training in the following industries: banking, television, aviation, telecommunication, logistic, human resources and others. I am a Management 3.0 facilitator and Leadership Circle Certified Coach. I have spoken in the following conferences in 2015: Agile Tour Singapore and Agile Tour Vietnam

I currently serves on the Executive Committee of the International Coach Federation (Singapore Chapter), bringing coaching in non profit organization as part of the Coaching for Communities mission. I work in partnership with CIO Academy Asia and join them in empowering future tech leaders.

Credentials & Certifications

- » Certified Professional Co-Active Coach - CPCC, CTI (Coach Training Institute)
- » Associate Certified Coach - ACC, ICF (International Coaching Federation)
- » Arbinger Trained Coach, Arbinger Institute
- » Leadership Circle Profile™
- » Core Curriculum Co-Active Coaching Model, CTI
- » Agile Profile Coaching and Training, Agil'OA
- » ICAgile Certified Professional - Agile Coaching, ICAgile
- » CSP (Certified Scrum Professional)

Assessments & Frameworks

- » Deep Facilitation
- » Leadership Circle Profile™
- » Leadership Circle Profile™ - Manager Edition
- » Leadership Culture Survey™
- » Immunity to change
- » Agile Profile®
- » Management 3.0

150 h + Individual Coaching	500 h + Team Coaching	250 h + Coach Training
---------------------------------------	---------------------------------	----------------------------------

